Principles of Financial Management

Context: Financial & General Management Sessions

Thinking Like a CFO with Tina Gentile

Principles of Financial Management with Stefan Lehmann-Karp

Operational Management & Reporting with Jeff Lin

Context: Who Am I?



Stefan Lehmann-Karp

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COO / CFO
 (Strategy, Finance, Operations, People)

- Data & IT Support (~2 years)
- Investment Banking (~6 years)
- Early-Stage Start-ups (~5 years)
- Department COO, Hedge Fund (~5 years)
- PE Portfolio Co. CFO (~1 year)
- Start-up Advisor & EIR (~2 years)

Agenda

Goal: Establish a foundational understanding of, and introduce tools and tactics for establishing, good financial management of your business

- Define good financial management
- Discuss components of financial management
- Review elements of tactical "how-to" and build your financial management toolkit

But First, A Disclaimer:

The views expressed in this document are solely the views of the author and do not necessarily represent the views of any employer, past or present. This document represents the advice and recommendations of the author based on his actual experience, but may not conform with or represent generally accepted best practices. Reasonable experts may disagree with the contents of this document or have experiences that lead them to different, equally valid, conclusions.

You accept this document and any associated advice or recommendations at your own risk.*

^{*} It's ok, This stuff works.

Context Setting - Why Are Talking About This

MISSION ≠ MONEY

You and your company are on a mission to change some part of the world. (you'll need to manage money well to accomplish your mission)

FINANCE = OPERATIONS*

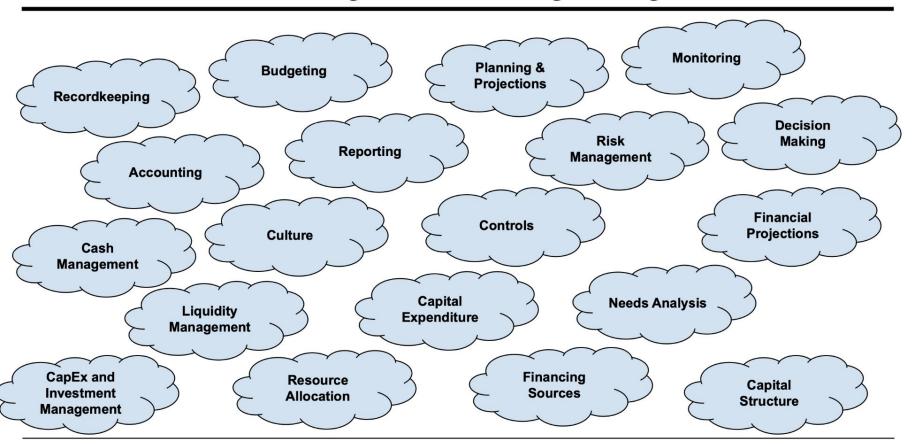
Good operational management can not happen without good financial management.

LINGUA FRANCA

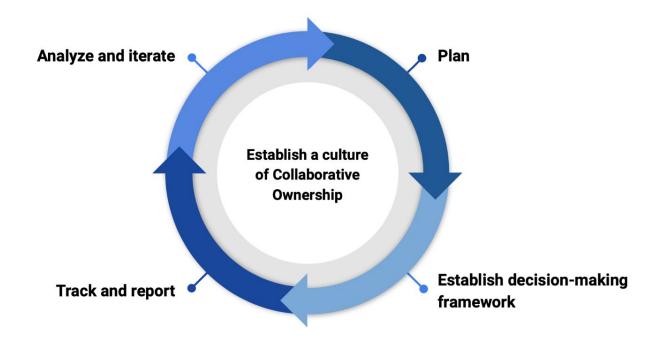
Finance is the common language of your business, allowing discussion and decision-making across business units and stakeholder groups.

^{*} source: Tina Gentile

Elements of Financial Management, According to Google



Elements of Financial Management - Let's Simplify



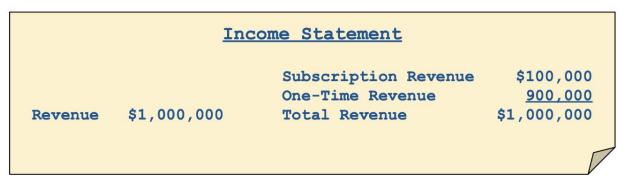
What Does That Mean?

Establish a **Establish Culture of** Decision-Track and Analyze and Plan Collaborative Making Report **Iterate Ownership Frameworks** Keep good Managers and Develop How are What can you strategic plans decisions made? learn from the employees take records ownership of reporting? Identify What Establish their business. resourcing information is How should that reporting including needs, dollars required? frameworks: inform your strategic plan, and people plan? resource needs. Who is Who has to and outcomes Develop empowered to see what? financial make what kinds Finance is a o For what projections and of decisions? partner, with purpose? internal budgets joint ownership At what (and final threshold must o On what responsibility) cadence? decisions be escalated? **Communication and Transparency**

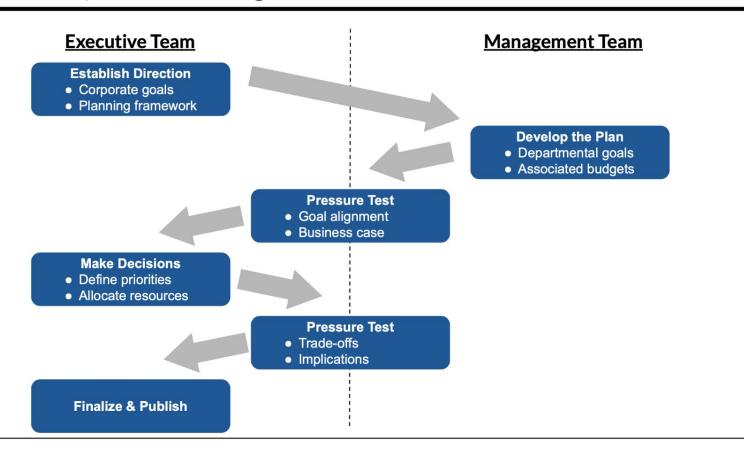
Toolkit - Projections & Budgets

- Financial projections serve two primary purposes:
 - Set expectations for performance
 - Define associated resource needs
- They also inform the way in which stakeholders will think about your business:
 - What are the business segments that matter?
 - What are the drivers of those business segments?
 - What are the metrics that let you know those business segments are performing well?

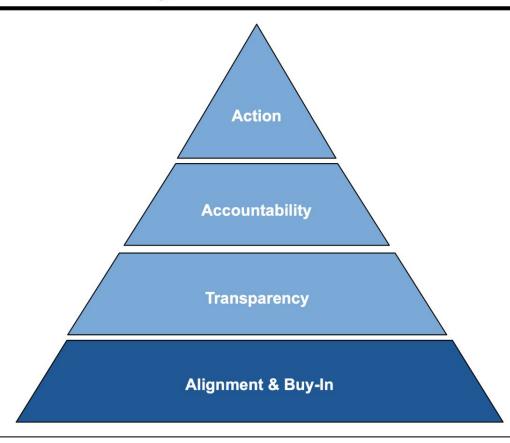
EXAMPLE:



Toolkit - Projections & Budgets



Toolkit - Budgets & Variance



- Make decisions
- Actively manage against budget

 Discuss variance from budget and impact on business

 Provide periodic reporting to all stakeholders

- Build budgets hand-in-hand with projections
- Get buy-in from management team

Metrics Madness:

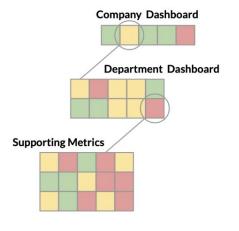
- Acceptable range
- Levers to pull
- Implications for business



storage is cheap

(but focus and attention are not)





Dashboards*:

Who sees what, when, for what purpose?

- Core metrics only
- Tell me where to look

^{*} See Jeff's session on PULSE reporting



actuals NEVER match projections

that's OK ... just know ...

what's different? by how much? why is it different? does it matter? what do you need to do about it?



possible drivers of variance

timing

simplifying assumptions

one-time events*

incorrect assumptions

poor management

^{*} be very careful! danger!



financial controls are just a decision-making framework



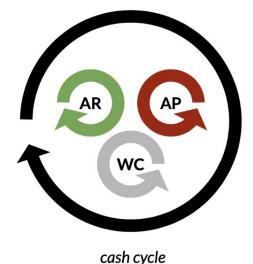
that comes to life in your policies, operational workflows, and day-to-day decisions

hiring contracts departmental T&E corporate spend accounts card

actuals NEVER match projections

(so, don't use projections to manage cash)

how should you manage cash?



Opening Balance

- + Cash In
- Cash Out
- Closing Balance

cash roll

Toolkit - What's the Right Software Tool?





SORRY, FOLKS

stick to spreadsheets for now reassess as you scale, processes mature, etc

Thank You

Q&A and Discussion

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